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Objectives Identify two types of ability Define the key biographical characteristics. Understand how to shape the behavior of others. Learning theory Distinguish between the four schedules of ...

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OB Chapter 2: Foundations of individual behaviour
Ability. The issue here is knowing how people differ in
their abilities and using that knowledge to increase
the likelihood that an employee will perform well on
the job. Ability refers to an individual's capacity to

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perform the various tasks in a job.

~~Summary Organizational Behavior Chapter 2 Foundations of ...~~

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MULTIPLE CHOICE Ability 1. Which of the following statements is true about the term “ability”, as it is used in the field of organizational behavior? a. It refers to an individual’s willingness to perform various tasks. b. It is a current assessment of what an individual can do. c.

~~2. Foundations of Individual Behavior Chapter 2 ...~~

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MULTIPLE CHOICE Biographical Characteristics 1. The biographical characteristic that will grow in importance during the next decade is: a. sex. b. marital status. c. age. d. length of service. (c; Moderate; p. 37) 2. All of the following are examples of biographical characteristics except: (a; Moderate; p. 37) 3.

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Chapter 2 Foundations of Individual Behavior 27
because the receipt of recognition, praise, and other rewards gives them more reasons for staying. Just the opposite tends to apply to poor performers.

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Organizations make few attempts to retain them and may even apply subtle pressures to encourage them to quit.

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At CHAPTER #2 we believe that innovation can be used as a tool for social and labour inclusion.

Meaningful occupation is the occupation that has meaning for the individual and forms a part of his personal and social identity. Entrepreneurship can be approached as a way to reach meaningful occupation and the Social Economy is the framework. But business lean methodologies are the tools for ...

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1. Health are is an ECONOMIC GOOD. 2. Health care is rationed based on peoples ability to pay. 3. People make RATIONAL choices in decisions to purchase health care products and services. 4.

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1. Contrast the two types of ability. -ABILITY: an individual's ability to perform the various tasks in a job. intellectual ability physical ability 2. Define

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intellectual ability and demonstrate its relevance to
OB. -INTELLECTUAL ABILITY: the capacity to do mental
activities--thinking, reasoning, and problem solving.

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