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1. Explain what human resource management is and how it relates to the management process.

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Frederick Taylor referred to the tendency of
employees to work at the slowest pace

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possible and to produce at the minimum acceptable level as _____.

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Management and Appraisal 1) Which of the
following terms refers to the process of
evaluating an employee's current and/or
past performance relative to his or her
performance standards?

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Pay Plans 1) Which of the following terms
refers to all forms of pay or rewards going to
employees and arising from their
employment? A) salary B) employee

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benefits C) wage reimbursement D)

employee compensation Answer: D

Explanation: D) Employee compensation refers to all forms of pay going to employees and arising ...

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Human Resource Management Questions

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Multiple Choice 1. _____ is the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description b. Job specification c. Job analysis d. Job context e.

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None of the above (c; easy) 2. The information resulting from job analysis ...

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techniques. 3. Illustrate the HR management responsibilities of line and staff (HR ...

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01 Kashif Sohail Chapter 8 - Organizational

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Behavior: Power, Politics, Conflict, and
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Chapter 5 (Personnel planning and
Recruiting) LEARNING OBJECTIVES 1.
Steps In Recruitment and Selection.

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Workforce (or employment or personnel)... Business plan and workforce data (Workf... Explain the main techniques used in employment planning and fo... 1. Decide what positions to fill, through workforce/personnel... The process of deciding what position the ...

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Performance Management and Appraisal 1)
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current and/or past performance relative to

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his or her performance standards is called

_____.

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B. C. D. E. F. 2-6. 2. Money Damages –

CRA 1991 provides that an employee who is
claiming intentional discrimination ...

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About the Author Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resources Management is also available in

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